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**Business Manager /
Financial Secretary – Jim Rush**

Assistant Business Manager - Jeremy Forshaw

President – Daniel “DOUBLE” Luther

Vice President - Robert “Bobby G” Granados

Treasurer - William “Diamond Dave” Percy

Recording Secretary - Jacob Gray

Organizing Lead – Bernie Balland

Organizer – Jorge Esqueda

Organizer/Registrar – Venessa Ingalls

Organizer – Rick Hockwarth

EXECUTIVE BOARD:

Marcus “X” Blackwell

Bryan Fromdahl

Raymond Martinez

Mikeal Stevens

Israel Salinas

**Editor
Janell Wellman**



440 GOLF CLUB TOURNAMENT

ALL PROCEEDS GO TO THE 440 SICK COMMITTEE

SIGN IN STARTS 6:30
BREAKFAST AND PUTTING CONTEST 7:00
SHOTGUN START AT 9:00



(HOLE IN ONE)
WIN \$10,000

APRIL 7TH, 2023

\$125 / Per Person

\$500 / Per Team

Cost includes: range balls, golf cart, green fees, breakfast, awards ceremony, and lunch.

NAME OF PLAYERS

#1 _____

#2 _____

#3 _____

#4 _____

Sponsorship Options:

-TEE BOX SPONSOR- \$250 includes name and logo on tee box sign

-BUILDING TRADE PACKAGE- \$600 includes name and logo on tee box and 1 foursome

-BEVERAGE SPONSOR-\$2500 includes tee box recognition and 2 foursomes

-Raffle Prize Sponsor Option

Get More Info :

BERNIE BALLAND

951-232-2458

BERNIE@IBEW440.ORG

Contributions are not tax deductible



Address :
Morongo Golf Club at Tukwet Canyon
36211 Champions Dr
Beaumont, Ca
92223



Business Manager's Report

HERE'S TO 2023

Brothers and Sisters of IBEW 440,

I hope you all had a wonderful holiday season with your loved ones and that 2023 has started off happy and healthy for you. Looking back on 2022 we had a fantastic year for work in the Local. 2022 was another record year for the Local with regards to man hours. We worked 2.3 million man hours in 2022! Thank you to all the Brothers and Sisters of Local 440 and the Travelers for manning all the work we had over the last year. Looking forward into 2023 we can expect much of the same when it comes to work. We will continue to see solar and battery storage all throughout Riverside County. Aside from the projects that are currently going on in the desert you can expect a few more to start the second quarter of this year. Desert Quartzite located in Blythe next to the Athos III project is a 376MW project starting in April and will be performed by Blattner Energy. We also have 3 storage projects starting around April. We have SOLV Energy doing a BESS project in Desert Center, Mortenson will be starting 2 BESS projects in April. The first project is Beaumont BESS which is a 100MW storage project located in Beaumont and the Calpine Nova BESS project which is a 684MW storage project located in Romoland at the site of the old power plant our Local built in 2007 – 2008. You can also expect to see calls coming in for the hospital tower going in at Kaiser Riverside. That project is expected to have 150 electricians at peak.

In 2023 we are taking our first big leap in marketing our Local and brand throughout Riverside County. We are the best electricians in Riverside County and it's time we start highlighting and sharing the work each of you do and the benefits provided by being a part of a Union. With the completion of the Arcisure Arena in Palm Desert I am proud to share that we are a Corporate Sponsor of the AHL Coachella Valley Firebirds hockey team. They are an affiliate of the NHL Seattle Kraken. This is the first time we have been in partnership with a professional sports team. You will see our ads on the marquees outside the hockey arena as well as all throughout the building during hockey games. We will also have radio and T.V. ads running when the games are aired. Through this partnership we will be setting up events for our members and their families. Some of those events will include a Union night at a Firebirds game and a family skate day at the Iceplex. We are excited about this partnership and the exposure it will bring to our great Local. Through our LMCC we are also exploring opportunities in marketing on radio and digital platforms through a partnership with KCAL/KOLA radio, as well as exploring options for T.V. commercials through KESQ, the ABC station affiliate in Palm Springs. We have been the best kept secret for far too long and now is the time to start letting everyone know who we are and what we can provide.



Later this summer we will be entering into contract negotiations for our Inside Agreement. It's crazy to think that it has already been 4 years since our last negotiations, yet here we are. In the near future, you will be hearing from President Luther announcing Town Hall meetings for our upcoming negotiations. These are informal meetings for Inside Journeyman and Apprentices only, to come together and share their ideas for contract negotiations. I encourage everyone to read through your agreement and highlight anything you want clarification on, or if you have an idea to change the agreement, bring those ideas to a future Town Hall. In the 4th quarter of 2022, we wrapped up negotiations for our Sound classification. We were able to secure the largest contract raise for our Sound unit. We got \$9.45 over 3 years for this contract. On December 9th, 2022, we had a wage allocation for the first 2 allocations on the new contract. They allocated the first \$1.55 as follows: \$1.00 to the check and \$0.55 to the healthcare. For the healthcare, \$0.32 was needed to maintain our benefits and the additional \$0.23 was used to establish an HRA card (Health Reserve Account). For the second \$1.55 allocation that takes effect in June they allocated it as follows: \$1.05 on the check and \$0.50 to the DC. Overall, we secured a great contract for our Sound division. Still on the topic of negotiations, we will begin to start negotiations for the CE/CW agreement come March, so be on the lookout for updates.



We have a lot to look forward to in 2023. As we start a new year and make resolutions, I would ask each of you to make a commitment to be more involved, attend meetings and volunteer because imagine the impact we could have on our jurisdiction and our Union if everyone committed to just 2 things a year. The impact would be massive. We are only a strong Union if our members are strong in solidarity.

As always remember to be vigilant, be safe, and take care of one another.

Yours in Brotherhood
James R. Rush
Business Manager/Financial Secretary

LOCAL 440 CHRISTMAS PARTY 2022



**SCAN CODE TO VIEW
FULL PHOTO ALBUM**

**LINK WILL BE AVAILABLE
ON IBEW440.ORG**



Dear Sisters and Brothers,

The holidays have come and gone again, here comes 2023. I hope everyone and their families had a great time at the Christmas party. I truly enjoy these events where our families can come together and break bread. Us, as members, in the field usually gather under an EZ-up, on a lunch box, or a 5 gallon bucket and deal with whatever inclement weather is around at the time. It is great to see our other halves that we hear about amongst conversations. We get to put faces to names and see why we all get up everyday and continue our journeys.

You may ask why I chose this title for my article, my reason being, I encourage all our members to always ask questions. In recent months, I have had some great conversations with several of our brothers and sisters. During our conversations we talked about our Collective Bargaining Agreement, Contract Issues, Stewards, Members becoming Contractors, and CW's making membership and having tickets. These are all questions I think we need to ask if we do not know the answers. Usually

the conversations start with, "Well I Heard". I think if a conversation starts that way we should take the time to find this information in black and white. I believe we owe that to ourselves, our forefathers and our future. Educating ourselves will only strengthen us from within. We are coming up on a contract year, and I think now more than ever is the time to, "Ask the Question?". My question to everyone is, How do we become the Big Fish again? I will put my email in the signature of this article as well as my cell phone. I encourage answers to my question and I want to hear all your questions.

During the Holiday season, Jim, Jorge, Rick and I, visited some Non-Signatory Contractors and delivered See's Candies and Holiday cards from the Local. We had some encouraging visits with our industry partners. We were able to answer a lot of questions they have about the Union. We know when we walk in those doors, we are starting a marathon trying to get these contractors to go Signatory. When we cross that finish line with some of these contractors and get them to sign, the new adventure begins. These newly Signatory Contractors have a long adjustment period. They have never worked under a CBA or bought power tools, conduit benders and Personal Protective Equipment for their employees. These are often long and tedious relationships, and this is why when I have had brothers and sisters call about becoming a contractor I highly encourage it. My thought process is that a member has grown up under a CBA and understands it and should know what they expect from a contractor.

In December, we had our 2nd Annual Off Road Club Event. I would like to personally thank Jesus Sanchez for stepping up for this event. He not only purchased, prepared and cooked the food for this event, but he also advertised and coordinated until the day of the event. This event is getting bigger and better every year. The Off Road Club only holds the one annual event, but if you go to the Facebook club page members are always posting where they are going and inviting others to join. The other club I am involved in is the Softball Team. We are starting a new season at the end of January on Friday nights at Big League Dreams in Perris. If you or anyone you know is interested in the mentioned clubs, you can reach out to myself or our Clubs email address, clubs@ibew440.org. That email address will direct you to our staff and will get you the information of what club you may be interested in.

The beginning of the year also brings us that time of year when we start doing hands-on testing for our current members





OFFROAD CLUB

that are at a CW6 or CE level. If you know a CW6 or CE that does not have a test date scheduled, have them reach out to me. Taking this assessment test will let our members know if they are ready for an Advanced two year program or full five year program. We will be testing every weekend in January, February and March. I would also like to thank our Examining Board for taking the time to administer these tests. We ask a lot of them and they take on this duty for our Local with pride and dignity. They are essentially the gatekeepers for our next generation coming through the ranks. They share their journeys of how they became an IBEW Local 440 member and welcome them into the apprenticeship program. We at Local 440 would like to thank Juan Barreras, Juan Dominguez, Alan Langley, Evan Thompson and our newest board member Robert Valdez. We would also like to give a shout out to Jeremy Floth for being there to help set up and maintain our testing facilities.

In the upcoming months we will be attending an IBEW/NECA benefits Conference in Florida and a Business Manager's and Organizer's Conference in Las Vegas. These conferences help us keep up to date on information for our members and for tactics for organizing our jurisdiction. I look forward to bringing home as much useful information as possible.

Jim and I had the pleasure of meeting with Sheldon Kimber and Michael Wheeler, from Intersect Power. The vision they shared for green energy and Organized Labor was one of those motivating conversations that help us as Organizers continue to march on. I encourage everyone to look up Sheldon Kimber and/or Intersect Power on various podcasts and hear it for yourselves. We hope to have these types of relationships open new doors and create better opportunities for our Local.



As many of you know by now we have entered a marketing partnership with Acrisure Arena and the Coachella Valley Firebirds. Some of you may have already seen the advertisement on the Marquee Signs. We also have radio and television commercials during Firebirds broadcast. If you haven't had a chance to check out the Arena I highly encourage it. Our Local 440 members did an awesome job on this project, thank you for all your hard work. During our appreciation lunch at the arena, Dave Valdivia, spoke of the pride when that job went union. What hit home for me during his speech was his story of driving by the Morongo Hotel everyday and knowing that job went non-union. I am grateful that every time I drive by Acrisure Arena, I can say that it was built by our brothers and sisters from IBEW Local 440.

In Brotherhood Everyone Wins

Jeremy Forshaw

A298265

Jeremy@ibew440.org

(951) 660-7046





From the President's Desk

Happy New Year to the Brothers and Sisters of Local 440. I hope this letter finds you in a better place than the last one. Looking into the new year, the work picture looks promising throughout the county. Member participation was good in 2022 and I am confident that it will only increase in 2023.

For the work picture, last year had the most work I have seen in the low desert area that I can remember. 2023 is looking like that will continue with some battery storage projects as well as some water treatment plant work. Look for Kaiser work to kick off this year in Riverside and Wildomar. In our Zone B areas there are on going projects being done by Baker, Live Action, and Cupertino. Blattner is also looking to start a solar project in Blythe this year.

2023 also sees our current Inside Wireman's Agreement ending. We will be going into contract negotiations later this year. We will look into having some town hall style meetings for members to give their input into what they would like to see in the new contract. If you have any suggestions or ideas, you don't have to wait for a meeting. You can always email or call any one of us in the office and it will be written down. The more input we have, the easier it is to come up with a great package.

We look forward to getting more involvement in 440's various clubs as well. We have clubs for fishing, cars, target shooting, off-roading, even poker. If you don't see something that piques your interest listed, reach out with whatever it is you like to do and I can guarantee that there are other Brothers and Sisters that share your same passion and will join you in doing it.

As always, my door is open, and my phone is on. If you ever need anything, please don't hesitate to reach out. I look forward to a great year and many more to come.

In Brotherhood-
Daniel "DOUBLE" Luther
Card #D861164



TOWN HALL
CONTRACT REVIEW

Come join in with going over contract review. With negotiations coming up this year this would be a good time for ideas and to learn your contract.

March 18, 2023 - 8am

Coachella Valley Electrical Resource Center
39615 Washington St., Unit G
Palm Desert, Ca 92211



To submit a suggestion or question about the upcoming negotiations, please scan code and fill out form.

New Year's Goal

Have You ever had a friend or family member you're close to, that you would go to an event they participate in, just so you could show them your support. Maybe one of your buddies' races dirt bikes, bowls, plays cornhole - horseshoes, basketball, softball, or any recreational sport competitively. Let's say they told you about an upcoming event and that spectators are welcome and encouraged, and that your presence would really mean a lot to them. Chances are, if at all possible, you would go. You would make the time to be at their event, cheer them on, encourage them and get genuinely invested, right?

Well with the "New Year" rolling around and already out of its first month, I just like most people, have been thinking about goals I set, and it made me wonder how the rest of our membership views their own personal goals for the year. Some of our CWs may have the goal of getting into the apprenticeship, some of our apprentices may have the goal of completing the apprenticeship and passing their state test, I've heard of some JWs that have goals of opening their own Electrical Contracting business or being a Mentor in our new mentor program. One goal I would ask each of us to set, is the yearly goal most unions put out to their members of attending more meetings. I would suggest at least 4 meetings a year. See just like going to your close friends Sporting event that you've been invited to, I am inviting you, as my "Brother or Sister" to these union meetings, and though You the reader and I may not be close enough for you to feel compelled to start participating, I hope you recognize that your voice, your input, your presence etc. IS VERY VALUABLE to our union and this labor movement. Just like your presence could make a difference at your friends sporting event, dream that YOUR presence WILL MAKE A DIFFERENCE at OUR Union meetings. The beauty of the labor movement is that it is NOT a spectator sport, and the more that our members get involved the better chances we have at being successful.

Awhile back Brother Mike Barnum came to me with a good idea. So, starting at the February meeting we will be implementing the Queen of Hearts game to promote some activism, participation, and raise some funds for the 440 Sick Committee. If you're not familiar with the game here's a brief description. A deck of cards will be broken up and placed in individual envelopes, a few cards will be marked with things like one month of dues, one T-shirt, one tool from the tool bin, most cards with nothing, and the queen of hearts being the desired card to draw. We will be selling tickets during the R.E.N.E.W. meeting and ONLY during the R.E.N.E.W. meeting, so if you want to get in, you will have to show up early and participate in that meeting. At the end of the General membership meeting, we will draw one of the raffle tickets that were sold that meeting. IF YOUR number gets called you will get to come up and draw an unmarked envelope in hopes of getting the Queen of Hearts. If you are successful in getting the

Queen of Hearts, you will win half of all the funds that have been raised with the other half going to the 440 sick committee. IF you draw any of the other cards you will win the corresponding prize or you will win nothing at all, and all funds will roll over. You can see how this could potentially grow to a decent pot, raising some decent funds as well as conversation on the jobs and desire to attend in hopes of hitting the Queen of Hearts jackpot. I look forward to this game strengthening our local & inspiring the next union activists within our ranks.

I hope this article finds you all well. Here is to a blessed, safe, productive, and prosperous new year to each of you and your loved ones.

Y.I.B.
Bernie Balland
Card #A123099



SOLIDARITY

Solidarity to me is a verb. It's an action. It's a direction to set. It's a daily conscious decision to ACT.

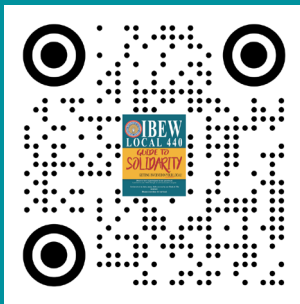
Have you ever been to a ball game, and SOMEONE decided to start "the wave"? It starts with them; they jump up and wave their hands. It then grows by others seeing you and hearing your call for

support. The support grows, more stand up and shout! More jump up and wave their hands in the air, it slowly makes its way around the stadium. Some choose to stay seated and WATCH. Some feel it's not for them and some encourage the ones next to them to join in.

The wave gets bigger, the anticipation builds as you watch it across the stadium hoping it makes its way back around. You watch as more and more jump in. The ones that were reluctant at first finally join in and it brings a smile to their face. Thousands of people all in solidarity. The feeling of unity. The joy of watching the power of the people send a message. All in unison, all in support. It goes round and round, bigger and bigger.

Now imagine doing that for your union. Imagine doing that for the people. Imagine you taking that first step and what it COULD turn into. Imagine having the power of the people to negotiate a contract. Imagine having that unity when something bad happens on a job. Imagine having that call to action to make a difference. Imagine having that support when your family needs it. Imagine the growth. Imagine the fear....

SOLIDARITY is a verb
 Why put off tomorrow what you can do today!
 Rick Hockwarth - 8036825
 Inside Journeyman Wireman/Organizer



Scan and view the digital copy of the IBEW 440 Club Guide. Tap the QR code throughout the digital copy to be redirected to the club's social media pages.

Camping, fishing, family fun
 join us Apr, 21-23 in Blythe, Ca

440 fishing club

CAMP OUT

RSVP with Rick-951-236-6331 or Sayam-951-577-9975

440 POKER CLUB

POKER TOURNAMENT
 MARCH-11 12PM
 RIVERSIDE HALL
 1405 SPRUCE ST
 RIVERSIDE, CA 92507

40\$ BUY IN
 ALL FUNDS PAID OUT TO TOP 3

MENTOR MEET-UP

IBEW Local 440

General Membership Meeting

FRIDAY, FEBRUARY 3RD
 and every first Friday of the month until further notice. Based on availability and participation.
 at Coachella Valley Electrical Resource Center
 6:00pm

A Zoom will be set up for those who would like to attend the GM meeting at our satellite office. You will be able to listen and participate in real time.

Meeting Rules:

- MUST HAVE VALID DUES RECEIPT
- NO FILMING
- NO PHOTOS
- NO AUDIO
- NO ONE UNDER THE INFLUENCE WILL BE PERMITTED
- ROBERTS RULES OF ORDER WILL BE FOLLOWED



440 CONDUIT CLASS

MENTOR MEET UP!!
 All Members are welcome
 2pm-5pm Feb, 18th
 JATC-1855 Business Center Dr
 San Bernardino, CA 92408
 RSVP at Mentor@ibew440.org

L.U. 440 FLAG FOOTBALL

ONE DAY TOURNAMENT

MARCH 4TH-8AM AT GARDEN GROVE PARK

Come join us for the 9th annual IBEW So-Cal Superbowl!! Anyone is welcome to come watch and support, if your interested in playing please reach out to Rick-951-236-6331

From the Secretaries' Desk

Important Notice

2023 Union Dues \$45.90 a month

Death Benefits

We are currently at death benefit # 327

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 317-327 means you are paid through number 327, so you do not owe death benefits.

Each Death Benefit is \$10.

Last 8 deaths were:

- #320 - Jerry Combs
- #321 - Bryan Woodside
- #322 - Alejandro Suarez
- #323 - William Farrell
- #324 - William G. Clabaugh
- #325 - Monti Letrich Sr.
- #326 - Donald Ingalls
- #327 - Steven Sanchez

Membership

- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of \$30 plus all monthly dues and your death benefits to bring yourself current.
- Sign in on our website and pay your monthly dues online!

REMINDER:

24 hr notice for all Travel Letters.

Dues can be paid with:
CASH - CARD - CHECK - MONEY ORDER
No CC fees at this time!

Dues can also be paid on our website IBEW440.org or our App.

Our Palm Desert office is now able to process dues and merch payments.

CARDS ONLY!



App Tutorial

Did you know? On our 440 app we have a full calendar of listed events? Easy tap navigation, flyers, and details. On our app you can also find an interactive digital copy of the newsletter, announcements and PDF copies of the agreements and by-laws.

Scan QR Code for on screen navigation.

Don't forget to download the IBEW App



Passing's

Our condolences to the family and friends of:

*Donald Ingalls
November 18th, 2022*

*Frank Valdivia
November 27th, 2022*

*Steven Sanchez
December 23rd, 2022*

CW TIPS

► Keep a folder and save a copy of your last check stub from each employer as you go, that way when it is time to submit your hours for upgrades you will have all documents needed.

► If you renew your ET card **BEFORE** it expires, you **DO NOT** have to pay the \$25 reinstatement fee. Set a reminder on your calendar 2 months before your expiration date, that way you give your self time for your paperwork to process.

CW hours are accepted at the end of the semester: December and May

To check your status on the DIR website, scan code and:



- Enter ET card #
- Click search
- Add to list
- Print certification

Have photos you want to share? Send them to janell@ibew440.org to have them featured in the newsletter and other publications.

Newborn Corner

If you have a birth announcement please email to janell@ibew440.org for the next newsletter.

CALENDAR OF EVENTS

FEBRUARY 2023



- 3rd - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 14th- Valentine's Day
- 16th- Political Committee
- 18th- Conduit Class @ IEETC
- 20th- President's Day

MARCH 2023



- 3rd - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 11th- 440 Poker Tournament
- 12th- Daylight Savings, Spring Forward
- 16th- Political Committee
- 17th- St. Patrick's Day
Code of Excellence Class @RIV Hall 5-7pm
- 18th- Town Hall Contract Review at CVERC @ 8:00am
- 24th- Rank & File Member Political Training @CVERC 5-7pm
- 31th- Ceasar Chavez Day (Office Closed)

APRIL 2023



- 7th - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
LU 440 Golf Tournament @ Tukwet Canyon
- 9th - Easter Sunday
- 16th- Political Committee
- 21st to 23th - Fishing Club Campout



CASSANDRA BANKS
FOUNDATION

WE BELIEVE...
THAT THE INHERENT POWER OF ECONOMIC FREEDOM - WHICH HAS ELUDED BLACK WOMEN AND COMMUNITIES OF COLOR FOR GENERATIONS - SHOULD BE PUT DECISIVELY IN THEIR HANDS.

Inspired by the work of Cassandra Banks, we are building opportunities for black women to excel in nontraditional roles, bringing with them the fortitude, initiative, and capabilities to spark the innovative thinking needed to thrive in the 21st century.

Through pathways to financial stability, tactical partnerships, engaged mentor-ships, and localized investments, we seek to create positive, lasting change in communities of color – strengthening generations to come.



Reference Numbers

IEETC

1855 Business Center Drive
San Bernardino, CA 92408
Phone: (909) 890-1703
www.ieetc.org

For information on CA State Cert:
Website: www.dir.ca.gov

(type: “electrician certification”
in the search box or scan QR
code on CW Tips section.)

Phone: (510) 286-3900

For information on your health, dental and vision coverage:

IBEW/NECA
Family Medical Care Plan
Phone: (877) 937-9602

For information on Pensions/Annuity:

Defined Contribution Pension/
Annuity: Zenith American
Phone: (844) 731-7311
Joe Forbes- Extn: 556726

Defined Benefit Pension: IBEW
NECA Pension
Phone: (800) 824-6935



For full list of benefits
providers, phone numbers and
website links
SCAN QR CODE



March 24, 2023
 COACHELLA VALLEY ELECTRICAL RESOURCE CENTER
 5 - 7 PM

- Learn How To:
- Advocate for our Union when speaking to local politicians.
 - Use PDI - the mobile App used for canvassing/phone banking
 - How to support/encourage community member seeking office
 - How to further your engagement in the Inland Empire Labor Movement
- To Register Email: Registrar@IBEW440.org

POLITICAL

Hello IBEW #440 Crew,

I wanted to take this opportunity to invite each of you to participate in our locals IBEW #440 Political Committee. We meet via zoom on the third Thursday of each month.

Our IBEW #440 Political Committee was formed as a mechanism for our Rank & File Members to have an influence over the political direction of the future of our great local. All members are welcome to join us and bring forth any individuals they feel are suitable for our local's endorsement. We have a very clear and fair endorsement process. (You can find this process listed out step by step on our IBEW #440 App, Under the Political Action tab→Endorsements→IELC & IBEW #440 Candidate Academy)

This year we have our first “Rank & File Political Training” taking place at our Coachella Valley Electrical Resource Center on Friday Mar 24, 2023, 5–7pm.

This is a chance to learn how to:

- Advocate for our Union when speaking to local politicians
- Use PDI - App used for canvassing & phone banking
- Support & encourage community members to run for office
- Further your engagement with the Inland Empire Labor Movement

If you'd like to attend the training or any upcoming Political Committee meetings just RSVP to Registrar@IBEW440.org

In Solidarity,
 Venessa Ingalls
 #7653911



ORGANIZING SPIRIT

Hello Brothers and Sisters,

I hope everyone has had an amazing holiday season with good health and even better spirits. With the start of 2023 I would like to remind everyone that we are all organizers. Each day is a new day to go out and promote the interests of the IBEW and organize. If you have some questions as to why it is important for us to organize, I invite you to attend our comet classes. Be sure to download our 440 app, follow us on Facebook, Twitter or even reach out to anyone on staff periodically to check up on events. We have had plenty of interest on the classes we have had in the past and we always encourage more new faces to join us. If you are working with someone that is not aware of all the events we set up or even if this is your first time reading about L.U. 440 setting up events, reach out and get involved. The Comet class is a great way to learn about the history and importance of participation to grow our organization. If you know anyone that would like to join have them reach out to one of us at the Hall and we will do our best to set them up for success like we do for everyone.

Y.I.B.
 Jorge Esqueda
 7890114



Mark Takano
 with Rick, Jim and Venessa
 Election night watch party held at the Riverside IBEW 440 Hall



Ulysses Victory Party

Clarissa Cervantez
 (#440 endorsed)
 Riverside City Council member

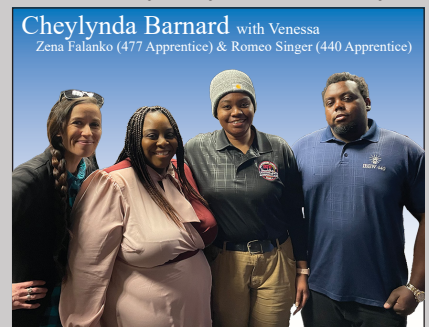
Sabrina Cervantez
 (#440 endorsed) Assembly member

Ulysses Cabrera
 Moreno Valley Mayor

Swearing in ceremony of the new Moreno Valley City Council Mayor



Dr Xystian Gutierrez with Venessa
 Zena Falanko (477 Apprentice) & Romeo Singer (440 Apprentice)



Cheylynda Barnard with Venessa
 Zena Falanko (477 Apprentice) & Romeo Singer (440 Apprentice)

CORNER

I wanted to highlight some of the effort and results of the Inland Empire Labor Council from the November 2022 election.

Below is a Campaign Summary for the Inland Empire Labor Council:

- Volunteer Dates: 28
- Volunteers: 426
- Engaged Affiliated Unions: 12
- Doors Knocked: 15,098
- Phone Calls Made: 13,848
- Endorsed Candidates: 71 Win:41 Lost:29

As you can see, we had some wins & some losses but overall the momentum of the Inland Empire Labor Movement is continuing to grow with each election cycle. I hope to see more of our members engaging in these efforts in the upcoming years.

Gains:

Dr. Xystian Gutierrez - Won his race for Riverside County Board of Supervisors - District 5. This a great win for Labor. Dr. Gutierrez is advancing from his previous position as Mayor of Moreno Valley. During his time as Mayor, he championed a PLA across the finish line for the Building Trades. He is an ideal individual to move onto the County Board of Supervisors to represent us. Many of our Large Industrial Scale Solar projects must go through an approval process with the County Board of Supervisors and having a friend of labor in these decision-making positions are invaluable.

Cheylynda Barnard - Won her race for Moreno Valley City Council - District 4. Chey is a union member of SEIU, a Social Worker, Delegate & Executive Board member of the Inland Empire labor Council and labor advocate to her core. Chey's presence on this council helps us keep the labor friendly majority we already have on this board.

Mark Takano - (Incumbent) - Won his race for Congressional District 39. Mark held his election night watch party at our IBEW #440 Hall in Riverside. It's always an honor to have a longtime friend of labor in our house of labor on a winning night.

Grace Garner & Ron DeHart - Both won their races for Palm Spring City Council. Grace in District 1 & Ron in District 3. These 2 candidates help us again keep a majority labor friendly board in a city we have recently been successful at getting a PLA signed in.

Losses:

Christy Holstege - Lost her race for Assembly District 47. This was a hard loss for labor as she only missed it by 85 votes. Christy is currently on the Palm Springs City Council & during her time in this position she championed our efforts to get a city-wide PLA. During Covid-19 she also fought to get "Hero Pay" for all the grocery workers in her city. Christy has a great understanding of the value labor unions bring to workers, this is why she worked to help secure a LPA (Labor Peace Agreement) for all Cannabis Workers in Palm Springs, promoting organizing efforts & encouraging these workers to unionize. Christy is exactly the type of candidate we would like to see move up from local leadership into a state representation.

Aurora Wilson - Lost her race for Desert Community College District - Trustee Area 4. This is the board that oversees College of the Desert. As we push to have a presence in the Coachella Valley we are prioritizing the pursuit of a CWA (Community Workforce Agreement) in the upcoming years. College of the Desert is one of the larger influences over everything that goes on in the CV, so this makes it a prime target. We need to work to get a majority of labor friendly board members prior to any pursuit of policy.

Please see the attached QR code to view our full list of Endorsed Candidates Results from races for the 2022 Election Season.



WHY DO UNIONS HAVE THIS IMPACT?

Union members, just by virtue of being in a union, have the opportunity to engage in activities that directly mirror electoral participation. There are elected positions at the shop, local, state federation, central labor council, regional, and national levels that members vote, run, and participate in. They attend meetings where their viewpoints are expected to be heard. They attend conventions, and the delegates to those conventions must be elected. They vote on contracts. Members are educated on issues of importance to the union and working people. They're encouraged to reach out to elected officials and lobby. Organizing drives build leadership, communication, and a sense of solidarity, including among workers who don't otherwise know each other. All of these things and more quite evidently would prepare someone—and give them the skills, confidence, and sense of empowerment and efficacy—the sense of a VOICE—to participate in elections. Research has shown that participation in organizations, and in unions in particular, increases political sophistication and interest. Belonging to a labor union means one is involved, at least on some level, in union and workplace affairs. Selecting members for leadership positions and voting on proposed wages and contracts are both examples of political participation in the workplace . . . use of these political skills translates beyond just the workplace and increases a member's likelihood of becoming involved in the political process and, ultimately, voting.³⁴

View Full Report Here



IBEW #440
POLITICAL COMMITTEE

We Are One Movement **UNION EMPIRE**

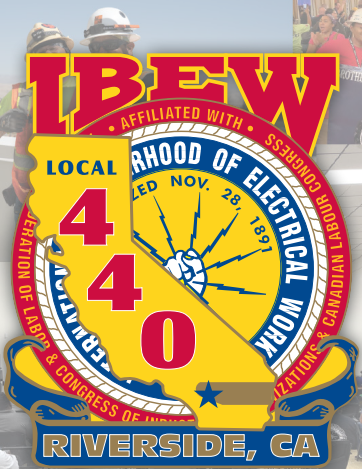
- Rank & File Political Training Prep
- Labor Organized Community Outreach Planning

February 16, 2023
5PM VIA ZOOM

For Zoom Link to Register Email: Registrar@IBEW440.org

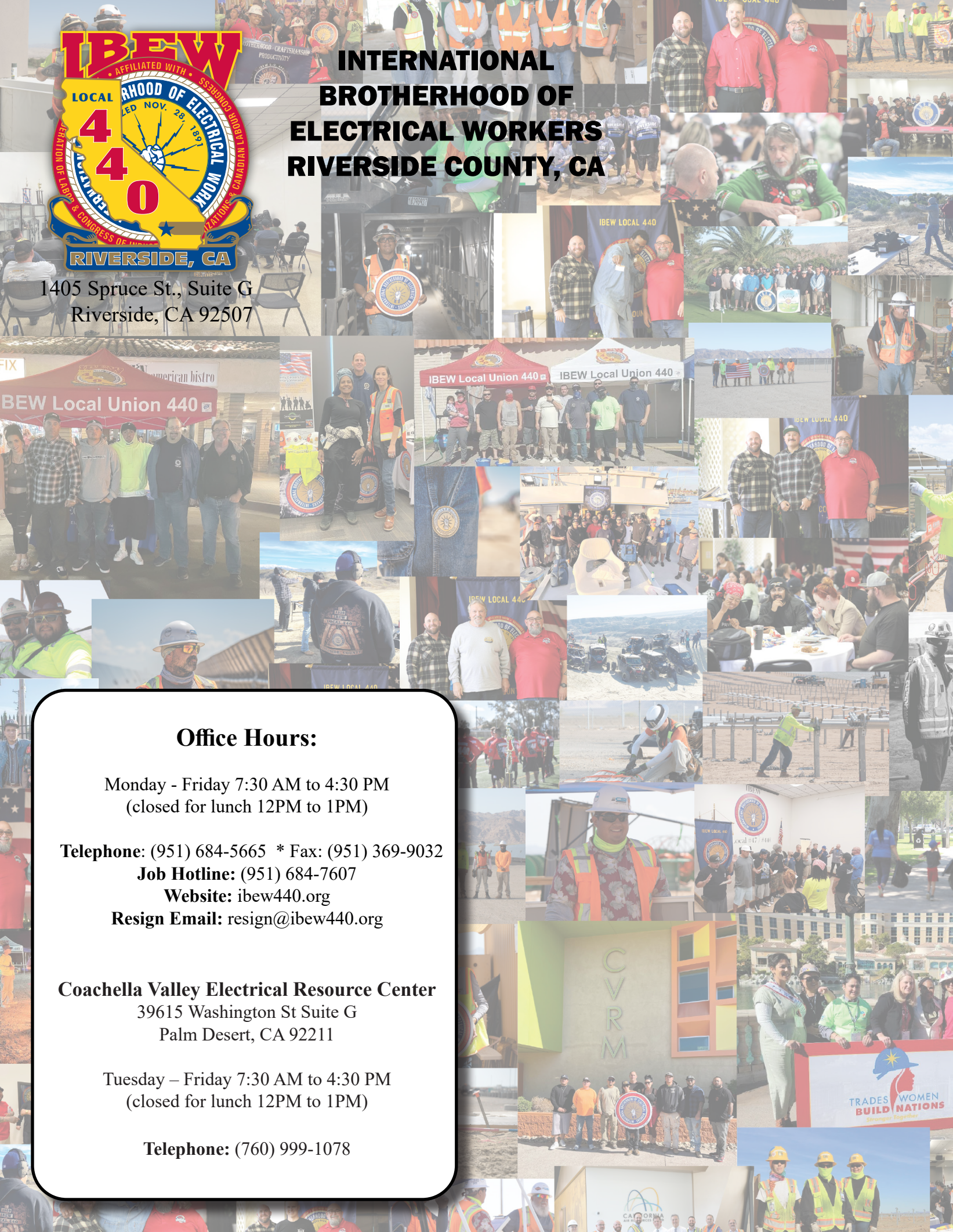
Upcoming meeting dates:

- Feb. - 16th
- March - 16th
- March - 24th - Political Training
- April - 20th
- May - 18th
- June - 15th



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RIVERSIDE COUNTY, CA

1405 Spruce St., Suite G
Riverside, CA 92507



Office Hours:

Monday - Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (951) 684-5665 * **Fax:** (951) 369-9032
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Website: ibew440.org
Resign Email: resign@ibew440.org

Coachella Valley Electrical Resource Center
39615 Washington St Suite G
Palm Desert, CA 92211

Tuesday – Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (760) 999-1078

